

Our ref:
Your ref:

L&SC Primary Care

Recipient name
Recipient address
Town
Postcode

E.
claire.ainsworth@hee.nhs.uk

26th May 2021

To Sir/Madam

RE: Expressions of Interest - Band 5 Physician Associate Assistant Practitioner (PAAP) – 2 months Fixed Term

We are happy to announce that Lancashire and South Cumbria have been successful in acquiring funding to support the extended offer of Band 5 PAAP (two month fixed term) within Primary Care. We have the capacity to support several PAAPs across L&SC Primary Care for a cohort commencing September 2021.

Preliminary data received from the small cohort which were recruited in the initial pilot in February '21 has been really encouraging. It has shown that during the time spent being a PAAP, confidence increased in managing chronic diseases and managing unwell children, as well as improvement in anxiety levels surrounding a new role

We have included relevant information within this letter and links to complete an expression of interest. All EOIs need to be submitted but **Midnight on 13th June 2021**

What is the need for this Role?

The role has been developed as a response to the current impact that the global pandemic is having on our students and graduates. The aim is to bridge the gap for individuals who are awaiting to sit their national exams, due to received their results in November 2021.

The creation of the roles will support the focus on increasing capacity within primary care and showcasing Primary Care as an area to work within.

What is the expectation for the Band 5 PAAP:

Successful applicants will be able to undertake this role until confirmation of passing both components of the FPA national examination, which will be taken at the first available opportunity. Upon passing your exams and becoming fully registered there is an expectation that there will be an offer for you to be recruited to a position within the practice or Primary Care Network (PCN) you are working within as a qualified Physician Associate at a higher banding level

What are the expectations of the Practice?

To embed the employee within their practice/PCN. This is an opportunity for the surgery and the individual to become fully prepared to take on their role as a registered physician associate through a process of onboarding, CPD and mentorship.

The practice or PCN must support the employee within the Band 5 role they are employed within and use this time to develop the person within the fundamental infrastructure and processes of the practice. The main areas to consider would be:

- Practice induction
 - o Orientation to practice or practices within PCN that they will be working in
 - o Policies/Procedures
 - o Introduction to staff members
- To support the Physician Associate Assistant Practitioner to attend all education sessions provided.
- To provide a GP supervisor who will complete bi-weekly supervision to ensure the individual is comfortable within the role.
- To provide opportunity to spend time with each member of the MDT to encourage full MDT role awareness.
- To complete pre- and post-evaluation forms

Finance:

The PAs will be employed by the GP practice or PCN. Any practice or PCN taking on the Band 5 Physician Associate Assistant Practitioner will be asked to invoice HEE for the sum of £5,200 upon appointment. This funding is classed as a 'Training Grant' to support the salary payment for the length of the contract. The practice will not be expected to invoice for any educational support as part of this position. This will be provided and organised externally.

In the event that the Assistant Practitioner fails their national exams and is unable to be placed on the ARRS scheme as a Physician Associate please contact Claire Ainsworth – Claire.ainsworth@hee.nhs.uk for guidance re: options for additional support to enable the individual to continue to be supported within their Band 5 position whilst retaking their exams.

Expressions of interest will be collected via the below MS Form:

https://forms.office.com/Pages/ResponsePage.aspx?id=K5Gn_5ewMUGcD9DoB1Wyq8gMLujPeJIDt1642hfOfZIUMk5IRUNIOUIFN1FGV1cyV1U5S1M3RUFWQS4u .

If you have any difficulty accessing this form please contact claire.ainsworth@hee.nhs.uk or kate.catterall@hee.nhs.uk

Kind Regards,

Claire Ainsworth

Primary Care Training Hub and Workforce Development Manager

Lancashire and South Cumbria - HEE